

# COVID-19 SITE-SPECIFIC PROTECTION PLAN (SPP)

---

This Site-Specific Protection Plan (SPP) meets the requirements published in the California State Industry Guidance and guidance from the Alameda County Public Health Department.

Business name: **Banshee Arts**

Facility address: **3007 Telegraph Ave, Oakland CA 94609**

Approximate gross square footage of space open to the public: **208 sf**

This COVID-19 Site-Specific Protection Plan (SPP) was most recently updated on: **10/1/2020**

---

The person(s) responsible for implementation of this Plan is:

Name: **Morpheus Anima**

Title: **Owner**

I, Morpheus Anima certify that all employees have been provided a copy of it and have reviewed it and received training as required in this SPP.

Name:

Signature:

---

## **Alameda County Shelter in Place Order & Face Coverings Order**

- Employer has read the [Alameda County Shelter in Place Order](#) to determine if the business is allowed to reopen.
  - Employer has read the [Alameda County Face Coverings Order](#) and is complying with and implementing measures identified in the Order.
-

## Individual Control Measures and Screenings

- ☒ Work duties such as consultations which can be conducted remotely are doing so and will continue to do so until the Shelter in Place Order is lifted.
- ☒ Practitioners will complete a symptom screening at the beginning of each workday. Any vendors or other members of the public entering the establishment will also be asked to complete the symptom screening.
- ☒ Practitioners will be provided with all required protective equipment (i.e. face coverings) and ensure this equipment is worn properly at all times.
- ☒ Practitioners must be provided with and use protective equipment when offloading and storing delivered goods.
- ☒ Practitioners inspect deliveries and perform disinfection measures prior to storing goods in facilities.
- ☒ Practitioners must wear face coverings in the workplace when:
  - Interacting in-person with any member of the public;
  - Working in any space visited by members of the public, regardless of whether anyone from the public is present at the time;
  - Working in or walking through common areas, such as hallways, stairways, elevators, and parking facilities;
  - In any room or enclosed area where other people (except for members of the person's own household or residence) are present when unable to physically distance.
- ☒ Face coverings are not shared at this worksite.
- ☒ Practitioners take reasonable measures to communicate with the public that they are required to wear face coverings. Please note that children 12 years old or younger and those who cannot wear one because of medical reasons are exempt from wearing a face covering.
- ☒ Practitioners who are sick or exhibiting symptoms of COVID-19 are directed to stay home and follow the Alameda County Public Health Department's Criteria for Returning to Work after Isolation or Quarantine guidelines. Please note that practitioners who self-quarantine and who are not ill do not need a doctor's note to return to work after staying home for 14 days. If any practitioner has been isolated because they were diagnosed with COVID-19, they may return to work once they meet the criteria described in ACPHD's return to work policy.

Types of protective equipment provided to employees at this worksite location include:

- Disposable medical masks
- Disposable nitrile gloves

Additional control measure you are implementing at this worksite include:

- This business will follow CDPH issued Guidance on the Use of Face Coverings.
- Clients and any other members of the public entering the business must wear face coverings per CDPH Face Covering Guidance, unless they are exempt based on one of the following exemptions:
  - Persons with a medical condition, mental health condition, or disability that prevents wearing a face covering.
  - Persons who are hearing impaired, or communicating with a person who is hearing impaired, where the ability to see the mouth is essential for communication.

- Clients who cannot wear a face covering due to one of the above exemptions may use an appropriately protective alternative, such as a non-restrictive face shield with a drape attached to the bottom edge, or a transparent shield or mask to allow visibility of the mouth.
  - In order to implement pre-screening protocols and ensure physical distancing, clients will be seen by appointment only, with no walk-in sessions.
  - Booked clients will be contacted by the practitioner 24 hours ahead of the appointment and notified of the need to self-screen for COVID-19 symptoms in themselves or anyone in their household and reminded that they should only come to the facility for their appointment if they do not pose a health risk to others.
  - When arriving for an appointment, clients will be asked to fill out and sign the symptom screening checklist to confirm they are symptom-free.
  - Any practitioner or client who is sick or exhibiting any symptoms of COVID-19 will be asked to stay home. Appointments will be re-scheduled with no penalty.
  - Disposable gloves will be worn throughout the procedure, as per universal precautions already in place for body art. Wearing gloves should be done in conjunction with regular hand washing and is not a substitute for regular hand washing.
- 

## **Cleaning and Disinfecting Protocols**

- ☒ Thorough cleaning in high traffic areas is performed regularly. Commonly used surfaces are frequently disinfected.
  - ☒ All shared equipment and touchable surfaces are cleaned and sanitized between each use.
  - ☒ Customer entrances and exits, and points of sale are equipped with proper sanitation products, including hand sanitizer and/or sanitizing wipes.
  - ☒ Hand washing facilities will be made available and will stay operational and stocked at all times and additional soap, paper towels, and hand sanitizer are supplied when needed.
  - ☒ Sanitizing supplies are provided to promote personal hygiene. This may include tissues, no-touch trash cans, hand soap, adequate time for hand-washing, alcohol-based hand sanitizers, disinfectants, and disposable towels.
  - ☒ Cleaning products are used that meet the Environmental Protection Agency (EPA)'s- approved for use against [COVID-19 list](#).
  - ☒ Business hours and/ or other procedures have been modified to provide adequate time for regular, thorough cleaning, product stocking, or other measures.
  - ☒ Practitioners are provided adequate time to implement cleaning practices before and after shifts.
  - ☒ Hands-free devices have been installed, where possible, including motion sensor lights, contact-less payment systems, automatic soap and paper towel dispensers.
-

## Schedule for Disinfecting High Traffic Areas and Commonly Used Surfaces

- ☒ Restrooms: Between every client session and start and end of day.
- ☒ Handrails/door handles/counters/shelving: Between every client session and start and end of day.
- ☒ Handheld devices (payment portals, including ATM PIN pads, stylus): Between every client session and start and end of day.
- ☒ Telephones: Between every client session and start and end of day.
- ☒ Handwashing facilities: Between every client session and start and end of day.
- ☒ Custom equipment and tools (i.e. tattooing equipment): Between every client session and start and end of day.
- ☒ Others: Between every client session and start and end of day.
  - High contact areas including light switches, door handles and handrails
  - Reception area seating
  - Treatment tables, face cradles, stools, bolsters, side tables, chairs, appliances, and other items in the procedure area

Description of specific operational procedures being implemented to ensure there is adequate time for cleaning/disinfecting:

- Appointments will be scheduled separated by at least one full hour to reduce reception congestion and ensure adequate time for proper cleaning and disinfection between each client visit.
- In case of any sessions running late or where clients may overlap, clients will be asked to wait outside or in their cars rather than congregating in reception area. Reception area should only have one client at a time.

Additional measures that have been taken at this business location:

- Disposable gloves are required throughout the tattooing service and while performing cleaning and disinfection of all implements and surfaces between each client session.
  - Practitioners will wash their hands thoroughly with soap and water or use hand sanitizer immediately before putting on and after removing gloves.
  - Encourage the use of credit cards and contactless payment systems. If electronic or card payment is not possible, customers should come with exact cash payment or check.
  - Open treatment area windows, if feasible and within security protocols. Where possible, install portable high-efficiency air cleaners with HEPA filter.
  - In addition to the above cleaning and disinfecting protocols, business will continue to follow the existing California Safe Body Art rules and any local regulations.
-

## Physical Distancing Guidelines

- ☒ All practitioners have been instructed to maintain at least six feet distance from customers and from each other, except practitioners when necessary to accept payment, deliver goods or services, or as otherwise necessary.
- ☒ Customers are permitted to bring their own bags, mugs, or other reusable items from home if they do not require handling by employees.
- ☒ Tape or other markings have been placed at least six feet apart in customer line areas on sidewalks or other walkways near public entrances with signs directing customers to use the markings to maintain distance.
- ☒ Limit the number of customers in the store at any one time to one, which allows for customers and practitioners to easily maintain at least six feet distance from one another at all practicable times.
  - No additional friends or family will be permitted in the studio, unless they are needed for disability assistance. In the case of requiring a companion for disability accommodation, the client may bring one companion, provided that person is within the client's household or "social bubble." A companion will be subject to the same guidelines on face coverings and social distancing.
- ☒ All desks or individual workstations are separated by at least six feet or practitioners otherwise maintain six feet if workspace is limited. Physical partitions can be used if workstations and/or practitioners cannot physically distance.
- ☒ Practitioners are informed that they should not carpool to and from the jobsite except by workers living within the same household unit, or as necessary for workers who have no alternative means of transportation.

Description of the layout of your worksite and how we accomplish physical distancing measures:

Worksite is owned and operated by a single practitioner/business owner. No other practitioners need to be on site so physical distancing from other practitioners is not applicable. Clients will remain in reception area and separated from practitioner work area until the tattooing procedure begins, to minimize the time spent at closer than recommended physical distance.

---

## Notification of COVID-19 Positive Case at your Worksite

- ☒ The State requires employers to notify the Alameda County Public Health Department when there is an outbreak at the worksite.
- ☒ Practitioners must use the COVID-19 Workplace Case and Contact Reporting form to report cases within 48 hours and provide additional information when requested by the Alameda County Public Health Department.

For questions related to positive employees in the workplace, please contact the COVID Workplace Response Team at [COVIDworkplace@acgov.org](mailto:COVIDworkplace@acgov.org) or (510) 268-2101.

---

## Training

Employees have been trained on the following topics:

- ☒ Information from the [Centers for Disease Control and Prevention \(CDC\)](#) on COVID-19, how to prevent it from spreading, and which underlying health conditions may make individuals more susceptible to contracting the virus.
- ☒ Self-screening at home, including temperature and/or symptom checks using CDC guidelines.
- ☒ The importance of not coming to work if employees have a frequent cough, fever, difficulty breathing, chills, muscle pain, headache, sore throat, recent loss of taste or smell, or if they or someone they live with have been diagnosed with COVID-19.
- ☒ The importance of seeking medical attention if an employees' symptoms become severe, including persistent pain or pressure in the chest, confusion, or bluish lips or face. Updates and further details are available on the CDC's webpage.
- ☒ The vulnerability of those 60 years of age or older and people with chronic medical conditions, and the need to practice particular caution to protect these groups.
- ☒ The importance of frequent handwashing with soap and water, including scrubbing with soap for 20 seconds (or using hand sanitizer with at least 60% ethanol or 70% isopropanol when employees cannot get to a sink or handwashing station, per CDC guidelines).
- ☒ Manufacturer's directions and Cal/OSHA requirements for safe use of personal hygiene and cleaning products.
- ☒ The importance of physical distancing, both at work and off work time (see Physical Distancing section above).
- ☒ Proper use of face coverings, including:
  - Face coverings can help protect people near the wearer, but do not replace the need for physical distancing and frequent handwashing.
  - The importance of washing and/or sanitizing hands before and after using or adjusting face coverings.
  - Avoid touching eyes, nose, and mouth.
  - Face coverings to be washed or discarded after each shift.

Other worksite training measures taken:

- WHO (World Health Organization) training modules:
  - Infection Prevention and Control (IPC) for COVID-19 Virus
  - Standard precautions: Hand hygiene
  - COVID-19: How to put on and remove personal protective equipment (PPE)